



HOW TO PROCESS MONTHLY TRAINING CONTRIBUTION REPORT

Participating contractors/sponsors agree to meet the monthly minimum training contribution of \$160/\$200 per apprentice/trainee enrolled in the PHCC Training Program.

The training contribution breakdown is as follows for 4 or 5 week months, determined by the number of Wednesdays in the month:
Effective July 1, 2019 Non-Members: private training minimum is \$2/per hour worked (non-prevailing wage jobs)

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|--------------|---------------|------------------------|------------------------|
| Members: | • \$40 a week | • 4-week month = \$160 | • 5-week month = \$200 |
| Non-Members: | • \$80 a week | • 4-week month = \$320 | • 5-week month = \$400 |

- The training contribution amounts for apprentice/trainee are \$1/per hour worked on private project for members and \$2/per hour worked for non-members. One never pays for work hours performed twice. Hours worked are categorized as private and/or public.
- Public Works Projects;** the "hourly" training contribution is dictated by the Division of Apprenticeship Standards (DAS) GENERAL PREVAILING WAGE APPRENTICE RATES in the county the work is performed in found 24/7 at www.dir.ca.gov.
- Reporting OJT hours: Private and Public hours worked by the apprentice/trainee are combined to meet the minimum monthly training contribution per enrolled student.
- Any time the hours worked do not meet the minimum monthly training contribution amount, the participating contractor/sponsor, agrees to meet the balance with a private contribution.
- Examples of hours worked with training contributions for both private & public* worked jobs:

Public Works & Private Work Hours Combined

JUNE 4 week month \$160	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Joe Plumber	20 x \$1	\$20	145 x \$.95	\$137.75	\$157.75	160	\$0
Hours	20		145		165		

Private Work ONLY (non-prevailing)

JUNE 5 week month \$200	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Paul Plunger	175 x \$1	\$175	___ x \$.95	___	\$175	200	\$25
Hours	175		0		175		

Public Works ONLY

JUNE 5 week month \$200	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Judy Rooter	___ x \$1	___	200 x \$.95	\$190	\$190	200	\$10
Hours	0		200		200		



MINIMUM TRAINING CONTRIBUTION CALENDAR

2019	Weeks
1/19	5
2/19	4
3/19	4
4/19	4
5/19	5
6/19	4
7/19	5
8/19	4
9/19	4
10/19	5
11/19	4
12/19	4
Yearly Minimum = \$2,080 Yearly Non-Member = 3160	

2020	Weeks
1/20	5
2/20	4
3/20	4
4/20	5
5/20	4
6/20	4
7/20	5
8/20	4
9/20	5
10/20	4
11/20	4
12/20	5
Yearly Minimum = \$2,120 Yearly Non-Member = 4240	

2021	Weeks
1/21	4
2/21	4
3/21	5
4/21	4
5/21	4
6/21	5
7/21	4
8/21	4
9/21	5
10/21	4
11/21	4
12/21	5
Yearly Member = 2080 Yearly Non-Member = 4160	

MONTHLY* TRAINING CONTRIBUTION COST BREAKDOWN	
PHCC MEMBERS	NON-MEMBERS
Training minimum is \$1/per hour worked on private jobs (non-prevailing wage)	As of July 1, 2019, private training minimum is \$2/per hour worked
Weekly minimum - \$40	Weekly minimum - \$80
4 Week* Monthly Minimum - \$160	4 Week* Monthly Minimum - \$320
5 Week* Monthly Minimum - \$200	5 Week* Monthly Minimum - \$400
*Count weeks by Wednesdays in each month	