



# EMPLOYER APPLICATION FOR TRAINING

## COMPANY INFORMATION

BUSINESS NAME			
dba BUSINESS NAME			
MAILING ADDRESS			
	STREET	CITY	STATE ZIP
PHYSICAL ADDRESS			
	STREET	CITY	STATE ZIP
PHONE		FAX	
CONTRACTOR LICENSE #		CLASSIFICATION	
WEBSITE			

## COMPANY CONTACTS

PRINCIPAL OF COMPANY				
PHONE		CELLULAR		FAX
EMAIL				
SUPERINTENDENT				
PHONE		CELLULAR		FAX
EMAIL				
PHCC LIAISON (THIS PERSON WILL BE POINT OF CONTACT)				
PHONE		CELLULAR		FAX
EMAIL				
WHO WILL PREPARE TRAINING CONTRIBUTIONS				
PHONE		CELLULAR		FAX
EMAIL				

## OFFICE USE ONLY: PHCC-GSA-PUAC APPROVAL

DATE RECEIVED		RECEIVED BY	
APPROVED BY		DATE APPROVED	
STANDARDS/RULES		ORIENTATION	
FILE CREATED		PDS	



## EMPLOYER PARTICIPATION & CONTRIBUTION AGREEMENT

EMPLOYER INFORMATION					
BUSINESS NAME					
PHYSICAL ADDRESS					
	STREET		CITY	STATE	ZIP
PHONE		FAX		CONTRACTORS LICENSE #	
PRINCIPAL OF COMPANY				TITLE	
EMAIL					
THIS AGREEMENT SHOULD TAKE EFFECT					

1. The undersigned Employer hereby adopts and agrees to be bound to the Plumbing, Heating, and Cooling Contractors of the Greater Sacramento Area ("PHCC-GSA") Training Trust Agreement (receipt of a copy of which is hereby acknowledged) and to make training contributions to the PHCC-GSA Training Trust Fund at the rate determined by the Division Of Industrial Relations (DIR) for Public Works and not less than \$1.00 per hour for Private Works for all hours of work performed by PHCC GSA Indentured Apprentice(s)/Trainees and the Journeymen trainer.
  
2. If job specific ONLY:
 

Project:	_____
Contract #:	_____
Rate:	_____
Beginning Date:	_____
Approximate Ending Date:	_____
  
3. Contributions shall be paid as directed by the trustees. Not later than the 17<sup>th</sup> day of the month following the month in which the hours were worked. The Employer will remit to the PHCC-GSA Training Trust Fund, the contributions due, together with a PHCC Contribution Form which sets forth the total number of hours worked on the project site by employees of the Employer. Failure to remit the contributions when due may result in the assessment of interest and cost incurred by the PHCC-GSA Training Trust Fund to collect the delinquency.
  
4. If job specific; This agreement will automatically terminate upon the Employer's completion of work on the project, unless extended or modified in writing, and signed by the Employer and PHCC-GSA Training Trust Fund. This Agreement may also be terminated earlier upon delivery of written notice by either party to the other, provided however, the Employer will be obligated for all contributions accrued up to the date of termination.

Dated: \_\_\_\_\_

FOR THE EMPLOYER:

By: \_\_\_\_\_

Title: \_\_\_\_\_

OFFICE USE ONLY: PHCC-GSA-PUAC APPROVAL			
DATE RECEIVED		DATE APPROVED	
APPROVED BY		TITLE	



## HOW TO PROCESS MONTHLY TRAINING CONTRIBUTION REPORT

Participating contractors/sponsors agree to meet the monthly minimum training contribution of \$160/\$200 per apprentice/trainee enrolled in the PHCC Training Program.

The training contribution breakdown is as follows for 4 or 5 week months, determined by the number of Wednesdays in the month:  
*Effective July 1, 2019 Non-Members: private training minimum is \$2/per hour worked (non-prevailing wage jobs)*

- |              |               |                        |                        |
|--------------|---------------|------------------------|------------------------|
| Members:     | • \$40 a week | • 4-week month = \$160 | • 5-week month = \$200 |
| Non-Members: | • \$80 a week | • 4-week month = \$320 | • 5-week month = \$400 |

- The training contribution amounts for apprentice/trainee are \$1/per hour worked on private project for members and \$2/per hour worked for non-members. One never pays for work hours performed twice. Hours worked are categorized as private and/or public.
- Public Works Projects;** the "hourly" training contribution is dictated by the Division of Apprenticeship Standards (DAS) GENERAL PREVAILING WAGE APPRENTICE RATES in the county the work is performed in found 24/7 at [www.dir.ca.gov](http://www.dir.ca.gov).
- Reporting OJT hours: Private and Public hours worked by the apprentice/trainee are combined to meet the minimum monthly training contribution per enrolled student.
- Any time the hours worked do not meet the minimum monthly training contribution amount, the participating contractor/sponsor, agrees to meet the balance with a private contribution.
- Examples of hours worked with training contributions for both private & public\* worked jobs:

### Public Works & Private Work Hours Combined

JUNE 4 week month \$160	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Joe Plumber	20 x \$1	\$20	145 x \$.95	\$137.75	\$157.75	160	\$0
<b>Hours</b>	20		145		165		

### Private Work ONLY (non-prevailing)

JUNE 5 week month \$200	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Paul Plunger	175 x \$1	\$175	___ x \$.95	___	\$175	200	\$25
<b>Hours</b>	175		0		175		

### Public Works ONLY

JUNE 5 week month \$200	Private Hours worked @ \$1/per hr.		Public Hours worked @ \$.95*		Total	Monthly Minimum	Amount needed to meet minimum
Judy Rooter	___ x \$1	___	200 x \$.95	\$190	\$190	200	\$10
<b>Hours</b>	0		200		200		



# MINIMUM TRAINING CONTRIBUTION CALENDAR

2019	Weeks
1/19	5
2/19	4
3/19	4
4/19	4
5/19	5
6/19	4
7/19	5
8/19	4
9/19	4
10/19	5
11/19	4
12/19	4
Yearly Minimum = \$2,080 Yearly Non-Member = 3160	

2020	Weeks
1/20	5
2/20	4
3/20	4
4/20	5
5/20	4
6/20	4
7/20	5
8/20	4
9/20	5
10/20	4
11/20	4
12/20	5
Yearly Minimum = \$2,120 Yearly Non-Member = 4240	

2021	Weeks
1/21	4
2/21	4
3/21	5
4/21	4
5/21	4
6/21	5
7/21	4
8/21	4
9/21	5
10/21	4
11/21	4
12/21	5
Yearly Member = 2080 Yearly Non-Member = 4160	

MONTHLY* TRAINING CONTRIBUTION COST BREAKDOWN	
PHCC MEMBERS	NON-MEMBERS
Training minimum is \$1/per hour worked on private jobs (non-prevailing wage)	As of July 1, 2019, private training minimum is \$2/per hour worked
Weekly minimum - \$40	Weekly minimum - \$80
4 Week* Monthly Minimum - \$160	4 Week* Monthly Minimum - \$320
5 Week* Monthly Minimum - \$200	5 Week* Monthly Minimum - \$400
*Count weeks by Wednesdays in each month	